

October 28, 2021

Re: Holiday Plans and COVID 19

Dear Family Member, Employee or Valued Partner:

Although the second wave of the Covid-19 pandemic appears to be passing us by, I wanted to reach out to all of you with some words of caution during this holiday season.

We anticipate many home visits during the Thanksgiving and Christmas holidays – we encourage families to be together, especially after the trials and tribulations of this past year. That being said, I am hoping that everyone will remain on guard for potential spread of the virus.

- As of today approximately 73% of Grafton employees have received a Covid-19 vaccine. This is the most effective way to prevent the worst outcomes from the virus. We encourage all families to seek vaccination to eliminate much of the risk of spread from a family visit back to Grafton, and to minimize the risk if infected.
- We continue to use masks and strict self-monitoring protocols throughout all of our programs and services. It will be important that you encourage any guests to your home to self-monitor carefully, and refrain from contact with your child if they have any signs or symptoms of Covid-19.
- We would ask that you refrain from attending large public gatherings where it is impossible to avoid strangers who may or may not be infectious.
- Above all, remember that Covid-19 is not just a threat to your child, or your family. It is also a threat to every Grafton staff member who comes into contact with your child upon their return. We have lost team members to Covid-19. Please continue to take this virus seriously, and help us to ensure safety in our programs.

Even though we are entering the Holidays with the specter of Covid-19 still present, we know that together we can make this a special time that reminds us of the power of resilience, the importance of family connections, and that our community perseveres regardless of obstacles that sometimes appear.

Sincerely,



Jamie Stewart, CEO