



RICHMOND TEACHER SALARY SCALE FY2024 (2023-2024)

Step	Years of Experience	Bachelor's	Master's	Master's +30/ Education Specialist	Doctoral
1	0	\$57,663.10	\$61,122.60	\$62,345.05	\$64,178.40
2	1	\$58,355.00	\$61,856.30	\$63,093.43	\$64,948.40
3	2	\$59,054.60	\$62,598.80	\$63,850.78	\$65,728.30
4	3	\$59,764.10	\$63,349.00	\$64,615.98	\$66,517.00
5	4	\$60,481.30	\$64,109.10	\$65,391.28	\$67,315.60
6	5	\$61,206.20	\$64,879.10	\$66,176.68	\$68,123.00
7	6	\$61,941.00	\$65,657.90	\$66,971.06	\$62,673.00
8	7	\$62,684.60	\$66,445.50	\$67,774.41	\$69,767.50
9	8	\$63,437.00	\$67,243.00	\$68,587.86	\$70,604.60
10	9	\$64,198.20	\$68,049.30	\$69,410.29	\$71,451.60
11	10	\$64,968.20	\$68,866.60	\$70,243.93	\$72,309.60
12	11	\$65,618.30	\$69,555.20	\$70,946.30	\$73,032.30
13	12	\$66,273.90	\$70,250.40	\$71,655.41	\$73,762.70
14	13	\$66,937.20	\$70,953.30	\$72,372.37	\$74,500.80
15	14	\$67,606.00	\$71,662.80	\$73,096.06	\$75,245.50
16	15	\$68,282.50	\$72,378.90	\$73,826.48	\$75,997.90
17	16	\$68,964.50	\$73,102.70	\$74,564.75	\$76,758.00
18	17	\$69,654.20	\$73,834.20	\$75,310.88	\$77,525.80
19	18	\$70,351.60	\$74,572.30	\$76,063.75	\$78,301.30
20	19	\$71,054.50	\$75,318.10	\$76,824.46	\$79,083.40
21	20	\$71,765.10	\$76,071.60	\$77,593.03	\$79,874.30
22	21	\$72,483.40	\$69,847.00	\$71,243.94	\$80,674.00
23	22	\$73,207.20	\$77,600.60	\$79,152.61	\$81,480.30
24	23	\$73,939.80	\$78,376.10	\$79,943.62	\$82,295.40
25	24	\$74,679.00	\$79,160.40	\$80,743.61	\$83,118.20
26	25	\$75,425.90	\$79,951.30	\$81,550.33	\$83,948.70
27	26	\$76,180.50	\$80,751.00	\$82,366.02	\$84,789.10
28	27	\$76,941.70	\$81,558.40	\$83,189.57	\$85,636.10
29	28	\$77,711.70	\$82,374.60	\$84,022.09	\$86,493.00
30	29	\$78,488.30	\$83,197.40	\$84,861.35	\$87,357.60
31	30	\$79,273.70	\$84,030.10	\$85,710.70	\$88,231.00
32	31	\$80,065.70	\$84,870.50	\$86,567.91	\$89,113.20
33	32	\$80,866.50	\$85,718.60	\$87,432.97	\$90,005.30
34	33	\$81,675.00	\$86,576.60	\$88,308.13	\$90,905.10
35	34	\$82,492.30	\$87,442.30	\$89,191.15	\$91,813.70
36	35	\$83,317.30	\$88,316.80	\$90,083.14	\$92,732.20