SHENANDOAH VALLEY TEACHER SALARY SCALE FY2024 (2023-2024)

| Step | Years of Experience | Bachelor's | Master's | Master's +30/ Education Specialist | Doctoral |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 0 | \$55,000 | \$59,520 | \$60,756 | \$61,988 |
| 2 | 1 | \$56,595 | \$61,115 | \$62,351 | \$63,583 |
| 3 | 2 | \$56,595 | \$61,115 | \$62,351 | \$63,583 |
| 4 | 3 | \$56,595 | \$61,115 | \$62,351 | \$63,583 |
| 5 | 4 | \$56,595 | \$61,115 | \$62,351 | \$63,583 |
| 6 | 5 | \$58,190 | \$62,710 | \$63,946 | \$65,178 |
| 7 | 6 | \$59,785 | \$64,305 | \$65,541 | \$66,773 |
| 8 | 7 | \$61,380 | \$65,900 | \$67,136 | \$68,368 |
| 9 | 8 | \$61,380 | \$65,900 | \$67,136 | \$68,368 |
| 10 | 9 | \$62,975 | \$67,495 | \$68,731 | \$69,963 |
| 11 | 10 | \$64,570 | \$69,090 | \$70,326 | \$71,558 |
| 12 | 11 | \$66,165 | \$70,685 | \$71,921 | \$73,153 |
| 13 | 12 | \$66,165 | \$70,685 | \$71,921 | \$73,153 |
| 14 | 13 | \$66,165 | \$70,685 | \$71,921 | \$73,153 |
| 15 | 14 | \$66,165 | \$70,685 | \$71,921 | \$73,153 |
| 16 | 15 | \$66,165 | \$70,685 | \$71,921 | \$73,153 |
| 17 | 16 | \$67,760 | \$72,280 | \$73,516 | \$74,748 |
| 18 | 17 | \$67,760 | \$72,280 | \$73,516 | \$74,748 |
| 19 | 18 | \$69,355 | \$73,875 | \$75,111 | \$76,343 |
| 20 | 19 | \$69,355 | \$73,875 | \$75,111 | \$76,343 |
| 21 | 20 | \$70,950 | \$75,470 | \$76,706 | \$77,938 |
| 22 | 21 | \$72,545 | \$77,065 | \$78,301 | \$79,533 |
| 23 | 22 | \$74,140 | \$78,660 | \$79,896 | \$81,128 |
| 24 | 23 | \$75,735 | \$80,255 | \$81,491 | \$82,723 |
| 25 | 24 | \$77,330 | \$81,850 | \$83,086 | \$84,318 |
| 26 | 25 | \$78,650 | \$83,445 | \$84,681 | \$85,913 |
| 27 | 26 | \$80,520 | \$85,040 | \$86,276 | \$87,508 |
| 28 | 27 | \$82,115 | \$86,635 | \$87,871 | \$89,103 |
| 29 | 28 | \$82,115 | \$86,635 | \$87,871 | \$89,103 |
| 30 | 29 | \$83,710 | \$88,230 | \$89,466 | \$90,698 |
| 31 | 30 | \$85,305 | \$89,825 | \$91,061 | \$92,293 |
| 32 | 31 | \$86,900 | \$91,420 | \$92,656 | \$93,888 |
| 33 | 32 | \$8,690 | \$91,420 | \$92,656 | \$93,888 |
| 34 | 33 | \$88,495 | \$93,015 | \$94,251 | \$95,483 |
| 35 | 34 | \$90,090 | \$94,610 | \$95,846 | \$97,078 |
| 36 | 35 | \$91,685 | \$96,205 | \$97,441 | \$98,673 |
| 37 | 36 | \$93,280 | \$97,800 | \$99,036 | \$100,268 |
| 38 | 37 | \$94,875 | \$99,395 | \$100,631 | \$101,863 |
| 39 | 38 | \$96,470 | \$100,990 | \$102,226 | \$103,458 |

