



RICHMOND TEACHER SALARY SCALE FY2025 (2024-2025)

Step	Years of Experience	Bachelor's	Master's	Master's +30/ Education Specialist	Doctoral
1	0	\$59,375.80	\$62,937.60	\$64,825.73	\$66,084.70
2	1	\$60,087.50	\$63,693.30	\$65,604.10	\$66,877.80
3	2	\$60,809.10	\$64,457.80	\$66,391.53	\$67,680.80
4	3	\$61,538.40	\$65,231.10	\$67,188.03	\$68,492.60
5	4	\$62,277.60	\$66,014.30	\$67,994.73	\$69,314.30
6	5	\$63,024.50	\$66,806.30	\$68,810.49	\$70,145.90
7	6	\$63,781.30	\$67,608.20	\$69,636.45	\$70,988.50
8	7	\$64,545.80	\$68,418.90	\$70,471.47	\$71,839.90
9	8	\$65,321.30	\$69,239.50	\$71,316.69	\$72,702.30
10	9	\$66,104.50	\$70,071.10	\$72,173.23	\$73,574.60
11	10	\$66,897.60	\$70,911.50	\$73,038.85	\$74,457.90
12	11	\$67,566.40	\$71,621.00	\$73,769.63	\$75,201.50
13	12	\$68,242.90	\$72,337.10	\$74,507.21	\$75,953.90
14	13	\$68,924.90	\$73,060.90	\$75,252.73	\$76,714.00
15	14	\$69,614.60	\$73,791.30	\$76,005.04	\$77,480.70
16	15	\$70,310.90	\$74,529.40	\$76,765.28	\$78,255.10
17	16	\$71,013.80	\$75,274.10	\$77,532.32	\$79,038.30
18	17	\$71,723.30	\$76,026.50	\$78,307.30	\$79,828.10
19	18	\$72,440.50	\$76,787.70	\$79,091.33	\$80,626.70
20	19	\$73,165.40	\$77,555.50	\$79,882.17	\$81,433.00
21	20	\$73,896.90	\$78,331.00	\$80,680.93	\$82,247.00
22	21	\$74,636.10	\$79,114.20	\$81,487.63	\$83,069.80
23	22	\$75,381.90	\$79,905.10	\$82,302.25	\$83,900.30
24	23	\$76,136.50	\$80,703.70	\$83,124.81	\$84,739.60
25	24	\$76,897.70	\$81,511.10	\$83,956.43	\$85,586.60
26	25	\$77,666.60	\$82,326.20	\$84,795.99	\$86,442.40
27	26	\$78,443.20	\$83,150.10	\$85,644.60	\$87,307.00
28	27	\$79,227.50	\$83,980.60	\$86,500.02	\$88,180.40
29	28	\$80,019.50	\$84,821.00	\$87,365.63	\$89,061.50
30	29	\$80,820.30	\$85,669.10	\$88,239.17	\$89,952.50
31	30	\$81,627.70	\$86,526.00	\$89,121.78	\$90,852.30
32	31	\$82,443.90	\$87,390.60	\$90,012.32	\$91,760.90
33	32	\$83,268.90	\$88,265.10	\$90,913.05	\$92,678.30
34	33	\$84,101.60	\$89,147.30	\$91,821.72	\$93,604.50
35	34	\$84,943.10	\$90,039.40	\$92,740.58	\$94,540.60
36	35	\$85,792.30	\$90,939.20	\$93,667.38	\$95,486.60
37	36	\$86,650.30	\$91,848.90	\$94,604.37	\$96,441.40
38	37	\$87,516.00	\$92,767.40	\$95,550.42	\$97,406.10
39	38	\$88,391.60	\$93,694.70	\$96,505.54	\$98,379.60